



General and Industrial Management

Henri Fayol

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2013 Reprint of 1949 Edition. Full facsimile of the original edition, not reproduced with Optical Recognition Software. While Frederick Taylor was tinkering with the technology employed by the individual worker, Fayol was theorizing about all of the elements necessary to organize and manage a major corporation. This work, published in French in 1916, was practically ignored in the U.S. until Constance Storrs' English translation, reproduced in this edition. Since that time, Fayol's theoretical contributions have been widely recognized and his work is considered as fully important as Taylors. Fayol's work was one of the first comprehensive statements of a general theory of management. He proposed that there were Six primary functions of management and 14 principles of management: 1. Forecast and plan 2. Organize 3. Command or direct 4. Coordinate 5. Develop output 6. Control (French: controler: in the sense that a manager must receive feedback about a process in order to make necessary adjustments and must analyze the deviations)

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